

F276 LTA Dmaida  
Su D.T.N  
14/09/2022

CIRCULAR RH No. 31/2022.

**TITULARES DE LAS DEPENDENCIAS CENTRALIZADAS,  
DESCENTRALIZADAS Y DESCONCENTRADAS  
DEL PODER EJECUTIVO DEL ESTADO.  
P R E S E N T E.**

Por medio del presente envío Tabulador de Sueldos Autorizado 2022, para su observancia y aplicación; lo anterior con fundamento a lo establecido en los artículos 73 fracción X de la Ley Orgánica de la Administración Pública del Estado de Tlaxcala, 44 del presupuesto de Egresos del Estado de Tlaxcala para el ejercicio fiscal 2022 y 10 fracción V del Reglamento Interior de la Oficialía Mayor de Gobierno.

Sin otro particular, aprovecho la ocasión para enviarle un cordial saludo.

**ATENTAMENTE**  
**TOTOLAC, TLAX., A 14 DE SEPTIEMBRE DEL 2022**

  
OFICIALÍA MAYOR  
DIRECCIÓN DE RECURSOS HUMANOS  
TLAX.  
**MIRIAM MONTIEL MORALES.**  
**DIRECTORA DE RECURSOS HUMANOS**  
**DE LA OFICIALÍA MAYOR DE GOBIERNO.**

  
**ITAES**  
INSTITUTO TLAXCALTECA DE  
ASISTENCIA ESPECIALIZADA A LA SALUD  
DIRECCIÓN ADMINISTRATIVA  
14/09/2022

  
**ITAES**  
INSTITUTO TLAXCALTECA DE  
ASISTENCIA ESPECIALIZADA A LA SALUD  
**14 SEP. 2022**  
**RECIBIDO**  
DIRECCIÓN GENERAL  
2:21pm.

c.c.p.- Ramiro Vivanco Chedraui.- Oficial Mayor de Gobierno.- Para su conocimiento. Presente.  
c.c.p.- Yesenia Rodríguez Carmona.- Jefa del Departamento Jurídico de la Oficialía Mayor de Gobierno.- Para su conocimiento. Presente.  
c.c.p.- Archivo.

MMM/mta

# TABULADOR DE SUELDOS 2022

| N° PUESTO      | PUESTO                        | SUELDO MENSUAL | CANASTA BASICA | PERCEPCION COMPLEMENTARIA | FOMENTO AL AHORRO | TOTAL MENSUAL |
|----------------|-------------------------------|----------------|----------------|---------------------------|-------------------|---------------|
| <b>NIVEL 0</b> |                               |                |                |                           |                   |               |
| 039            | POLICIA PREVENTIVO BECADO     | 3,412.86       | 2,448.73       | 0.00                      | 0.00              | 5,861.59      |
| 110            | PENSIONADO                    | 10,372.20      | 0.00           | 0.00                      | 0.00              | 10,372.20     |
| <b>NIVEL 1</b> |                               |                |                |                           |                   |               |
| 001            | AUXILIAR DE SERVICIOS         | 4,481.36       | 2,448.73       | 0.00                      | 105.22            | 7,035.31      |
| 056            | INTENDENTE                    | 4,481.36       | 2,448.73       | 0.00                      | 105.22            | 7,035.31      |
| <b>NIVEL 2</b> |                               |                |                |                           |                   |               |
| 003            | AUXILIAR DE ALMACEN           | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 006            | AUXILIAR DE ARCHIVO           | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 004            | AUXILIAR DE BIBLIOTECARIO     | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 007            | AUXILIAR DE DIBUJANTE         | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 002            | AUXILIAR DE MANTENIMIENTO     | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 008            | AUXILIAR DE PROMOTOR          | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 005            | AUXILIAR DE REGISTRO          | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 027            | BOMBERO                       | 5,354.75       | 2,695.38       | 0.00                      | 0.00              | 8,050.13      |
| 029            | CARPINTERO                    | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 040            | CHOFER DE SERVICIOS           | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 031            | COCINERA                      | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 105            | COMISION SINDICAL             | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 104            | COMISIONADO                   | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 050            | EMPADRONADOR                  | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 051            | ENCUADERNADOR                 | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 053            | HERRERO                       | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 100            | HOJALATERO                    | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 055            | INSTRUCTOR                    | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 060            | MECANOGRAFA                   | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 062            | MUSICO                        | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 063            | NOTIFICADOR                   | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 095            | PLOMERO                       | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 701            | POLICIA PREVENTIVO            | 5,354.75       | 2,695.38       | 0.00                      | 122.07            | 8,172.20      |
| 069            | POLICIA PREVENTIVO            | 7,732.57       | 2,695.38       | 0.00                      | 0.00              | 10,427.95     |
| 073            | RECEPCIONISTA                 | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 074            | REPRESENTANTE                 | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 134            | TECNICO EN SONORIZACION       | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 093            | VELADOR                       | 5,198.76       | 2,448.73       | 0.00                      | 122.07            | 7,769.56      |
| 702            | VIGILANTE                     | 5,198.76       | 2,695.38       | 0.00                      | 122.07            | 8,016.21      |
| 092            | VIGILANTE                     | 7,244.97       | 2,695.38       | 0.00                      | 0.00              | 9,940.35      |
| 850            | POLICIA                       | 7,446.05       | 2,695.38       | 0.00                      | 0.00              | 10,141.43     |
| <b>NIVEL 3</b> |                               |                |                |                           |                   |               |
| 023            | ALMACENISTA                   | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |
| 631            | ALMACENISTA A                 | 6,263.10       | 2,448.73       | 0.00                      | 144.29            | 8,856.12      |
| 025            | ARCHIVISTA                    | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |
| 632            | ARCHIVISTA A                  | 6,263.10       | 2,448.73       | 0.00                      | 144.29            | 8,856.12      |
| 011            | AUXILIAR TECNICO              | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |
| 633            | AUXILIAR TECNICO A            | 6,263.10       | 2,448.73       | 0.00                      | 144.29            | 8,856.12      |
| 015            | AYUDANTE DEL SUBSECRETARIO    | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |
| 026            | BIBLIOTECARIO                 | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |
| 703            | CABO DE POLICIA               | 6,328.11       | 2,695.38       | 0.00                      | 144.29            | 9,167.78      |
| 028            | CABO DE POLICIA               | 8,679.73       | 2,695.38       | 0.00                      | 0.00              | 11,375.11     |
| 030            | CUSTODIO                      | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |
| 101            | ELECTRICISTA                  | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |
| 135            | ENCARGADO DE LA BANDA MUSICAL | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |
| 132            | ENCARGADO DE LA MESA DE CON.  | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |
| 130            | ENCARGADO DE REGISTRO         | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |
| 634            | ENCARGADO DE REGISTRO A       | 6,263.10       | 2,448.73       | 0.00                      | 144.29            | 8,856.12      |
| 052            | FOTOGRAFO                     | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |

# TABULADOR DE SUELDOS 2022

| N° PUESTO | PUESTO                               | SUELDO MENSUAL | CANASTA BASICA | PERCEPCION COMPLEMENTARIA | FOMENTO AL AHORRO | TOTAL MENSUAL |
|-----------|--------------------------------------|----------------|----------------|---------------------------|-------------------|---------------|
| 094       | MECANICO                             | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |
| 081       | SECRETARIA DE JEFE DE DEPARTAMENTO   | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |
| 635       | SECRETARIA DE JEFE DE DEPARTAMENTO A | 6,263.10       | 2,448.73       | 0.00                      | 144.29            | 8,856.12      |
| 085       | SOLISTA                              | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |
| 087       | TAQUIMECANOGRAFA                     | 6,143.80       | 2,448.73       | 0.00                      | 144.29            | 8,736.82      |
| 636       | TAQUIMECANOGRAFA A                   | 6,263.10       | 2,448.73       | 0.00                      | 144.29            | 8,856.12      |
| 855       | POLICIA TERCERO                      | 8,711.42       | 2,695.38       | 0.00                      | 0.00              | 11,406.80     |
| 860       | POLICIA SEGUNDO                      | 8,998.94       | 2,695.38       | 0.00                      | 0.00              | 11,694.32     |

## NIVEL 4

|     |                                                    |          |          |      |        |           |
|-----|----------------------------------------------------|----------|----------|------|--------|-----------|
| 022 | ALCAIDE                                            | 9,374.79 | 2,695.38 | 0.00 | 0.00   | 12,070.17 |
| 009 | AUXILIAR DE AGENCIA DEL MINISTERIO PÚBLICO         | 7,052.46 | 2,448.73 | 0.00 | 165.61 | 9,666.80  |
| 010 | AUXILIAR DE LA JUNTA DE CONCILIACIÓN Y ARBITRAJE   | 7,052.46 | 2,448.73 | 0.00 | 165.61 | 9,666.80  |
| 038 | CHOFER AUXILIAR DEL SECRETARIO                     | 7,052.46 | 2,448.73 | 0.00 | 165.61 | 9,666.80  |
| 041 | CHOFER DE CAMION                                   | 9,098.67 | 2,695.38 | 0.00 | 165.61 | 11,959.66 |
| 037 | CHOFER DE DIRECTOR                                 | 7,052.46 | 2,448.73 | 0.00 | 165.61 | 9,666.80  |
| 116 | GESTOR                                             | 7,052.46 | 2,448.73 | 0.00 | 165.61 | 9,666.80  |
| 704 | OFICIAL DE VIG. Y SEG. PUB.                        | 7,264.03 | 2,695.38 | 0.00 | 165.61 | 10,125.02 |
| 064 | OFICIAL DE VIGILANCIA Y SEGURIDAD PÚBLICA          | 9,310.23 | 2,695.38 | 0.00 | 0.00   | 12,005.61 |
| 065 | OPERADOR DE MAQUINA SEMIPESADA                     | 7,052.46 | 2,448.73 | 0.00 | 165.61 | 9,666.80  |
| 705 | SARGENTO                                           | 7,264.03 | 2,695.38 | 0.00 | 165.61 | 10,125.02 |
| 075 | SARGENTO                                           | 9,586.36 | 2,695.38 | 0.00 | 0.00   | 12,281.74 |
| 082 | SECRETARIA AUXILIAR DE DIRECTOR                    | 7,052.46 | 2,448.73 | 0.00 | 165.61 | 9,666.80  |
| 131 | SECRETARIA DEL SECRETARIO PARTICULAR               | 7,052.46 | 2,448.73 | 0.00 | 165.61 | 9,666.80  |
| 080 | SECRETARIA DE SUBDIRECTOR                          | 7,052.46 | 2,448.73 | 0.00 | 165.61 | 9,666.80  |
| 089 | TOPOGRAFO                                          | 7,052.46 | 2,448.73 | 0.00 | 165.61 | 9,666.80  |
| 903 | TECNICO                                            | 7,052.46 | 2,448.73 | 0.00 | 165.61 | 9,666.80  |
| 091 | VISITADOR DE HACIENDA                              | 7,052.46 | 2,448.73 | 0.00 | 165.61 | 9,666.80  |
| 800 | POLICIA ACREDITABLE OPERATIVO                      | 9,103.08 | 2,695.38 | 0.00 | 0.00   | 11,798.46 |
| 801 | JEFE DE GRUPO POLICIA ACREDITABLE OPERATIVO        | 9,099.18 | 2,695.38 | 0.00 | 0.00   | 11,794.56 |
| 810 | POLICIA ACREDITABLE DE INVESTIGACION               | 9,100.12 | 2,695.38 | 0.00 | 0.00   | 11,795.50 |
| 811 | JEFE DE GRUPO POLICIA ACREDITABLE DE INVESTIGACION | 9,100.12 | 2,695.38 | 0.00 | 0.00   | 11,795.50 |
| 820 | POLICIA ACREDITABLE TACTICO                        | 9,100.12 | 2,695.38 | 0.00 | 0.00   | 11,795.50 |
| 821 | JEFE DE GRUPO POLICIA ACREDITABLE TACTICO          | 9,100.19 | 2,695.38 | 0.00 | 0.00   | 11,795.57 |
| 830 | CUSTODIO ACREDITABLE                               | 9,103.08 | 2,695.38 | 0.00 | 0.00   | 11,798.46 |
| 831 | JEFE DE GRUPO CUSTODIO ACREDITABLE                 | 9,099.18 | 2,695.38 | 0.00 | 0.00   | 11,794.56 |
| 865 | POLICIA PRIMERO                                    | 9,586.36 | 2,695.38 | 0.00 | 0.00   | 12,281.74 |
| 870 | SUBOFICIAL                                         | 9,786.26 | 2,695.38 | 0.00 | 0.00   | 12,481.64 |

## NIVEL 5

|     |                            |          |          |      |        |           |
|-----|----------------------------|----------|----------|------|--------|-----------|
| 012 | AUXILIAR ADMINISTRATIVO    | 9,034.37 | 2,448.73 | 0.00 | 212.17 | 11,695.27 |
| 651 | AUXILIAR ADMINISTRATIVO A  | 9,209.80 | 2,448.73 | 0.00 | 212.17 | 11,870.70 |
| 013 | AUXILIAR DE PROGRAMADOR    | 9,034.37 | 2,448.73 | 0.00 | 212.17 | 11,695.27 |
| 652 | AUXILIAR DE PROGRAMADOR A  | 9,209.80 | 2,448.73 | 0.00 | 212.17 | 11,870.70 |
| 096 | CAJERO                     | 9,034.37 | 2,448.73 | 0.00 | 212.17 | 11,695.27 |
| 036 | CHOFER DE SECRETARIO       | 9,034.37 | 2,448.73 | 0.00 | 212.17 | 11,695.27 |
| 653 | CHOFER DE SECRETARIO A     | 9,209.80 | 2,448.73 | 0.00 | 212.17 | 11,870.70 |
| 044 | DIBUJANTE                  | 9,034.37 | 2,448.73 | 0.00 | 212.17 | 11,695.27 |
| 654 | DIBUJANTE A                | 9,209.80 | 2,448.73 | 0.00 | 212.17 | 11,870.70 |
| 043 | DICTAMINADOR               | 9,034.37 | 2,448.73 | 0.00 | 212.17 | 11,695.27 |
| 137 | ENCARGADA DE HEMEROTECA    | 9,034.37 | 2,448.73 | 0.00 | 212.17 | 11,695.27 |
| 048 | ENCARGADO DE ARCHIVO       | 9,034.37 | 2,448.73 | 0.00 | 212.17 | 11,695.27 |
| 111 | ENFERMERA                  | 9,034.37 | 2,448.73 | 0.00 | 212.17 | 11,695.27 |
| 054 | INSPECTOR                  | 9,034.37 | 2,448.73 | 0.00 | 212.17 | 11,695.27 |
| 066 | OPERADOR DE MAQUINA PESADA | 9,034.37 | 2,448.73 | 0.00 | 212.17 | 11,695.27 |
| 067 | OPERADOR DE VEHICULO       | 9,034.37 | 2,448.73 | 0.00 | 212.17 | 11,695.27 |

# TABULADOR DE SUELDOS 2022

| N° PUESTO | PUESTO                               | SUELDO MENSUAL | CANASTA BASICA | PERCEPCION COMPLEMENTARIA | FOMENTO AL AHORRO | TOTAL MENSUAL |
|-----------|--------------------------------------|----------------|----------------|---------------------------|-------------------|---------------|
| 118       | PAGADOR                              | 9,034.37       | 2,448.73       | 0.00                      | 212.17            | 11,695.27     |
| 077       | SECRETARIA AUXILIAR DEL SECRETARIO   | 9,034.37       | 2,448.73       | 0.00                      | 212.17            | 11,695.27     |
| 655       | SECRETARIA AUX. DEL SECRETARIO A     | 9,209.80       | 2,448.73       | 0.00                      | 212.17            | 11,870.70     |
| 078       | SECRETARIA DE DIRECTOR               | 9,034.37       | 2,448.73       | 0.00                      | 212.17            | 11,695.27     |
| 656       | SECRETARIA DE DIRECTOR A             | 9,209.80       | 2,448.73       | 0.00                      | 212.17            | 11,870.70     |
| 112       | SECRETARIA DEL TRIB. DE CONC. Y ARB. | 9,034.37       | 2,448.73       | 0.00                      | 212.17            | 11,695.27     |
| 083       | SUBCOMANDANTE                        | 9,305.42       | 2,695.38       | 0.00                      | 0.00              | 12,000.80     |
| 088       | TECNICO ESPECIALIZADO                | 9,034.37       | 2,448.73       | 0.00                      | 212.17            | 11,695.27     |
| 657       | TECNICO ESPECIALIZADO A              | 9,209.80       | 2,448.73       | 0.00                      | 212.17            | 11,870.70     |
| 115       | VERIFICADOR                          | 9,034.37       | 2,448.73       | 0.00                      | 212.17            | 11,695.27     |
| 658       | VERIFICADOR A                        | 9,209.80       | 2,448.73       | 0.00                      | 212.17            | 11,870.70     |
| 875       | OFICIAL                              | 11,343.69      | 2,695.38       | 0.00                      | 0.00              | 14,039.07     |

## NIVEL 6

|     |                                              |           |          |      |        |           |
|-----|----------------------------------------------|-----------|----------|------|--------|-----------|
| 018 | ABOGADO AUXILIAR                             | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 020 | ACTUARIO                                     | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 021 | AGENTE DE POLICIA MINISTERIAL                | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 138 | AGENTE DE POLICIA MINISTERIAL                | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 024 | ANALISTA                                     | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 017 | AUDITOR                                      | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 014 | AYUDANTE DE GOBERNADOR                       | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 706 | COMANDANTE DE GRUPO                          | 11,542.99 | 2,695.38 | 0.00 | 263.16 | 14,501.53 |
| 032 | COMANDANTE DE GRUPO                          | 13,562.75 | 2,695.38 | 0.00 | 0.00   | 16,258.13 |
| 042 | DEFENSOR DE OFICIO                           | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 049 | ENCARGADO DE SISTEMAS                        | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 061 | MEDICO                                       | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 068 | PERITO                                       | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 071 | PROGRAMADOR                                  | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 070 | PROMOTOR                                     | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 098 | PROYECTISTA                                  | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 072 | PSICOLOGO                                    | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 079 | QUIMICO                                      | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 102 | REPORTERO                                    | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 076 | SECRETARIA DE SECRETARIO                     | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 084 | SUBDIRECTOR MUSICAL                          | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 086 | SUPERVISOR                                   | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 090 | TRABAJADOR SOCIAL                            | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |
| 880 | SUBINSPECTOR                                 | 13,595.04 | 2,695.38 | 0.00 | 0.00   | 16,290.42 |
| 910 | AGENTE DE LA POLICIA MINISTERIAL ACREDITABLE | 11,206.78 | 2,448.73 | 0.00 | 263.16 | 13,918.67 |

## NIVEL 7

|     |                                    |           |          |      |        |           |
|-----|------------------------------------|-----------|----------|------|--------|-----------|
| 099 | CHOFER DE CAMION DE MANDO SUPERIOR | 12,261.92 | 2,448.73 | 0.00 | 288.00 | 14,998.65 |
| 707 | COMANDANTE REGIONAL                | 12,629.80 | 2,695.38 | 0.00 | 288.00 | 15,613.18 |
| 035 | COMANDANTE REGIONAL                | 14,677.46 | 2,695.38 | 0.00 | 0.00   | 17,372.84 |
| 047 | DIRECTOR DE LA BANDA JUVENIL       | 12,261.92 | 2,448.73 | 0.00 | 288.00 | 14,998.65 |
| 045 | DIRECTOR DEL CENTRO DE OBSERV.     | 12,261.92 | 2,448.73 | 0.00 | 288.00 | 14,998.65 |
| 046 | DIRECTOR DEL CERESO                | 12,261.92 | 2,448.73 | 0.00 | 288.00 | 14,998.65 |
| 117 | ENCARGADO DE RECAUDACION           | 12,261.92 | 2,448.73 | 0.00 | 288.00 | 14,998.65 |
| 057 | INVESTIGADOR DE GOBERNACION        | 12,261.92 | 2,448.73 | 0.00 | 288.00 | 14,998.65 |
| 114 | JEFE DE SECCION                    | 12,261.92 | 2,448.73 | 0.00 | 288.00 | 14,998.65 |
| 059 | JEFE DE SECCION A                  | 12,500.01 | 2,448.73 | 0.00 | 288.00 | 15,236.74 |
| 103 | OFICIAL MAYOR DE RECAUDACION       | 12,500.01 | 2,448.73 | 0.00 | 288.00 | 15,236.74 |
| 097 | PROCURADOR DE LA DEF. DEL TRAB.    | 12,261.92 | 2,448.73 | 0.00 | 288.00 | 14,998.65 |

## NIVEL 8

|     |                   |           |          |      |        |           |
|-----|-------------------|-----------|----------|------|--------|-----------|
| 904 | JEFE DE SECCION B | 14,943.73 | 2,448.73 | 0.00 | 288.00 | 17,680.46 |
|-----|-------------------|-----------|----------|------|--------|-----------|

# TABULADOR DE SUELDOS 2022

| N° PUESTO       | PUESTO                                                   | SUELDO MENSUAL | CANASTA BASICA | PERCEPCION COMPLEMENTARIA | FOMENTO AL AHORRO | TOTAL MENSUAL |
|-----------------|----------------------------------------------------------|----------------|----------------|---------------------------|-------------------|---------------|
| <b>NIVEL 9</b>  |                                                          |                |                |                           |                   |               |
| 905             | JEFE DE SECCION C                                        | 15,765.98      | 2,448.73       | 0.00                      | 288.00            | 18,502.71     |
| <b>NIVEL 10</b> |                                                          |                |                |                           |                   |               |
| 906             | JEFE DE SECCION D                                        | 15,938.64      | 2,448.73       | 0.00                      | 288.00            | 18,675.37     |
| <b>NIVEL 14</b> |                                                          |                |                |                           |                   |               |
| 033             | CONSEJERO TUTELAR                                        | 16,090.54      | 2,448.73       | 0.00                      | 993.00            | 19,532.27     |
| 058             | JEFE DE OFICINA                                          | 16,090.54      | 2,448.73       | 0.00                      | 993.00            | 19,532.27     |
| 108             | RECAUDADOR SUBALTERNO                                    | 16,090.54      | 2,448.73       | 0.00                      | 993.00            | 19,532.27     |
| 107             | SECRETARIO AUXILIAR TECNICO DE DIRECTOR                  | 16,090.54      | 2,448.73       | 0.00                      | 993.00            | 19,532.27     |
| <b>NIVEL 15</b> |                                                          |                |                |                           |                   |               |
| 019             | AGENTE DEL MINISTERIO PUBLICO                            | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 588             | ASESOR ESPECIALIZADO                                     | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 351             | RECAUDADOR DE RENTAS                                     | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 589             | AYUDANTE "A" DE GOBERNADOR                               | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 592             | COMANDANTE OPERATIVO                                     | 11,817.46      | 2,448.73       | 11,254.72                 | 1,443.02          | 26,963.93     |
| 034             | COORDINADOR DISTRITAL MUNICIPAL                          | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 153             | DELEGADO DE COMUNICACION Y TRANSPORTE                    | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 156             | DELEGADO DE POLICIA Y TRANSITO                           | 12,820.31      | 2,448.73       | 12,209.82                 | 1,443.02          | 28,921.88     |
| 178             | DIRECTOR DE LA BANDA MUSICAL                             | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 600             | DIRECTOR DE CESCET                                       | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 603             | DIRECTOR DE LA ESC. DE EDUC. FISICA                      | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 212             | JEFE DE UNIDAD PGJ                                       | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 213             | JEFE DE DEPARTAMENTO                                     | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 596             | JEFE DE PROYECTOS                                        | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 599             | SECRETARIA "B" DE GOBERNADOR                             | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 382             | SECRETARIO AUXILIAR                                      | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 402             | SECRETARIO DE LA COMISION                                | 11,473.25      | 2,448.73       | 10,926.90                 | 1,443.02          | 26,291.90     |
| 885             | INSPECTOR                                                | 11,817.46      | 2,448.73       | 11,254.72                 | 1,443.02          | 26,963.93     |
| <b>NIVEL 16</b> |                                                          |                |                |                           |                   |               |
| 593             | ASESOR DE GOBERNADOR                                     | 17,563.54      | 2,448.73       | 16,727.18                 | 2,282.36          | 39,021.81     |
| 591             | COOR. ADMVO. DEL DESP. DE GOBERNADOR                     | 17,563.54      | 2,448.73       | 16,727.18                 | 2,282.36          | 39,021.81     |
| 590             | COOR. DEL SERV. ESTATAL DE EMP.                          | 17,563.54      | 2,448.73       | 16,727.18                 | 2,282.36          | 39,021.81     |
| 174             | JEFE DE DEPARTAMENTO DE LA PGJ                           | 17,563.54      | 2,448.73       | 16,727.18                 | 2,282.36          | 39,021.81     |
| 175             | DIRECTOR                                                 | 17,563.54      | 2,448.73       | 16,727.18                 | 2,282.36          | 39,021.81     |
| 176             | COMISARIO                                                | 18,576.77      | 2,448.73       | 17,692.16                 | 2,282.36          | 41,000.02     |
| 293             | JEFE DE AYUDANTES DEL GOBERNADOR                         | 17,563.54      | 2,448.73       | 16,727.18                 | 2,282.36          | 39,021.81     |
| 334             | PRES. DE CON. TUTELAR DE MENORES                         | 17,563.54      | 2,448.73       | 16,727.18                 | 2,282.36          | 39,021.81     |
| 417             | SECRETARIO PRIVADO DE GOBERNADOR                         | 17,563.54      | 2,448.73       | 16,727.18                 | 2,282.36          | 39,021.81     |
| 419             | SECRETARIO TECNICO "A"                                   | 17,563.54      | 2,448.73       | 16,727.18                 | 2,282.36          | 39,021.81     |
| 444             | SUBPROCURADOR                                            | 17,563.54      | 2,448.73       | 16,727.18                 | 2,282.36          | 39,021.81     |
| <b>NIVEL 19</b> |                                                          |                |                |                           |                   |               |
| 785             | CONTRALOR DEL EJECUTIVO                                  | 35,203.21      | 2,448.73       | 33,526.87                 | 5,197.65          | 76,376.46     |
| 128             | COORDINADOR DE ASESORES DEL GOBERNADOR                   | 35,203.21      | 2,448.73       | 33,526.87                 | 5,197.65          | 76,376.46     |
| 127             | COORDINADOR DE DESARROLLO RURAL                          | 35,203.21      | 2,448.73       | 33,526.87                 | 5,197.65          | 76,376.46     |
| 784             | COORDINADOR DE PLANEACION EVALUACION Y SEGUIMIENTO       | 35,203.21      | 2,448.73       | 33,526.87                 | 5,197.65          | 76,376.46     |
| 125             | COORDINADOR DE RADIO CINE Y TELEVISION                   | 35,203.21      | 2,448.73       | 33,526.87                 | 5,197.65          | 76,376.46     |
| 119             | COORDINADOR DE SEGURIDAD DE ACUERDO                      | 35,203.21      | 2,448.73       | 33,526.87                 | 5,197.65          | 76,376.46     |
| 129             | COORDINADOR GENERAL DE INFORMACIÓN Y RELACIONES PÚBLICAS | 35,203.21      | 2,448.73       | 33,526.87                 | 5,197.65          | 76,376.46     |
| 279             | OFICIAL MAYOR DE GOBIERNO                                | 35,203.21      | 2,448.73       | 33,526.87                 | 5,197.65          | 76,376.46     |

## TABULADOR DE SUELDOS 2022

| N° PUESTO | PUESTO                         | SUELDO MENSUAL | CANASTA BASICA | PERCEPCION COMPLEMENTARIA | FOMENTO AL AHORRO | TOTAL MENSUAL |
|-----------|--------------------------------|----------------|----------------|---------------------------|-------------------|---------------|
| 336       | PROCURADOR GENERAL DE JUSTICIA | 35,203.21      | 2,448.73       | 33,526.87                 | 5,197.65          | 76,376.46     |
| 399       | SECRETARIO DEL RAMO            | 35,203.21      | 2,448.73       | 33,526.87                 | 5,197.65          | 76,376.46     |
| 788       | COORDINADOR DEL SEPUEDE        | 35,203.21      | 2,448.73       | 33,526.87                 | 5,197.65          | 76,376.46     |
| 902       | COORD. GRAL DE INFORMATICA     | 35,203.21      | 2,448.73       | 33,526.87                 | 5,197.65          | 76,376.46     |

### NIVEL 20

|     |            |           |          |           |          |            |
|-----|------------|-----------|----------|-----------|----------|------------|
| 198 | GOBERNADOR | 46,656.70 | 2,448.73 | 44,434.95 | 7,184.29 | 100,724.67 |
|-----|------------|-----------|----------|-----------|----------|------------|

## TABULADOR DE QUINQUENIOS

| AÑOS DE SERVICIO | NOMBRE | IMPORTE |
|------------------|--------|---------|
|------------------|--------|---------|

### 0 A 4.9 AÑOS

|                       |        |
|-----------------------|--------|
| ASIGNACION QUINQUENAL | 739.88 |
|-----------------------|--------|

### 5 A 9.9 AÑOS

|                   |        |
|-------------------|--------|
| PRIMER QUINQUENIO | 963.08 |
|-------------------|--------|

### 10 A 14.9 AÑOS

|                    |        |
|--------------------|--------|
| SEGUNDO QUINQUENIO | 988.47 |
|--------------------|--------|

### 15 A 19.9 AÑOS

|                   |          |
|-------------------|----------|
| TERCER QUINQUENIO | 1,143.17 |
|-------------------|----------|

### 20 A 24.9 AÑOS

|                   |          |
|-------------------|----------|
| CUARTO QUINQUENIO | 1,234.07 |
|-------------------|----------|

### 25 A 29.9 AÑOS

|                   |          |
|-------------------|----------|
| QUINTO QUINQUENIO | 1,323.25 |
|-------------------|----------|

### 30 AÑOS EN ADELANTE

|                  |          |
|------------------|----------|
| SEXTO QUINQUENIO | 1,413.32 |
|------------------|----------|

CON LAS FACULTADES QUE ME CONFIERE EL ARTICULO 44 DEL PRESUPUESTO DE EGRESOS DEL ESTADO DE TLAXCALA PARA EL EJERCICIO FISCAL DOS MIL VEINTIDOS, EL ARTICULO 73 FRACCIÓN X DE LA LEY ORGANICA DE LA ADMINISTRACIÓN PUBLICA DEL ESTADO DE TLAXCALA Y EL ARTICULO 10 FRACCIÓN V DEL REGLAMENTO INTERIOR DE LA OFICIALIA MAYOR DE GOBIERNO, SE AUTORIZA EL PRESENTE TABULADOR DE SUELDOS ACTUALIZADO DE LOS SERVIDORES PUBLICOS DEL PODER EJECUTIVO PARA EL EJERCICIO FISCAL DOS MIL VEINTIDOS.

ATENTAMENTE  
OFICIAL MAYOR DE GOBIERNO

RAMIRO VIVANCO CHEDRAUI